

PERFORMANCE REVIEWS BEST PRACTICES



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The beginning of the new year is well behind us and we are in the thick of the first quarter. By now, your finance team has done most of the work determining your financial results for 2017, and many companies are getting ready to launch their annual performance review process.

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Performance reviews typically handled once a year are a critical step for assessing employees. Performance reviews aren't considered a hard science and accurately measuring individual employee performance really varies from company to company.

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Alistair Berg / Getty Images 360 reviews are an effective tool for providing employees with actionable feedback about their performance and interpersonal relationships.

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